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In the name of God, the Beneficent, the Merciful

Thanks be to God, Lord of the Two Worlds, prayers and peace be upon His honest messenger. O God, ease for us what good we are about to do, prohibit its bad from us, affirm its good for us, and make work purely for your honorable sake, a Jihad in your path in order to liberate the best of the blessed regions.

A suggested work paper on:

(Re-arranging Frame of Work on the Inside)

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Contents of paper:

- 1) An introduction and diagnosing the reality.
- 2) Lines of the suggested frame of work and its concerned parties.
 - 1- The Group organization line and the concerned party is the (Muslim Brotherhood).
 - 2- The Resistance line and the concerned party is (The Islamic Resistance Movement).
 - 3- The Parallel line and the concerned party is (The Islamic Movement in 1948).
- 3) Roles assigned to each party:
 - 1- Muslim Brotherhood: performs the following roles:
 - a- Education (reality, goals, means).
 - b- Social and charitable work (reality, goals, means).
 - c- Economic work (reality, goals, means).
 - d- Dawa'a, direction and organization (reality, goals, means).
 - e- Financial affairs (reality, goals, means).
 - 2- The Islamic Resistance Movement (Hamas): performs the following roles:
 - a- Legal affairs and prisons (reality, goals, means).
 - b- Political affairs (reality, goals, means).
 - d- Media affairs (reality, goals, means).
 - e- Popular and public committees and syndicates (reality, goals, means).
 - f- Financial affairs.
 - 3- The Islamic Movement in the 1948 territories:

a- Education & Organization	b- Politics	c- Media
d- Charitable work	e- Mosques & Endowments	f- Clubs
g- Syndicates	h- Education	
 - 4- Positive Action Apparatus

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One: An Introduction and Diagnosis of The Current Status

It is not hidden from many of the brothers who are familiar with the affairs of the inside that there are two main problems which must be treated. They are:

1) Determining work and mobilization strategy, meaning (What do we want? When? How? What are the main lines to achieve that now and in the future?).

This issue concerns the planning committee to respond to it.

2) Determining the method to run action inside now (whether the strategy is available or not), determining the authorities and indicating means of communication.

This issue will be discussed in this paper and God is the one to be sought.

The current work picture is summarized in the fact that all lines are in the hands of a number of brothers in the leadership where the decision-making lies in all aspects of the Dawa'a. This brings many negatives on work such as:

1- Slowness in moving and response to the variables.

2- Neglect of major issues due to the preoccupation of people in charge.

3- The absence of any of those in charge for any reasons paralyzes work temporarily. If it resumes, it starts from the bottom of the ladder.

4- Not taking best advantage of the brothers' abilities and potentials and using them in an appropriate manner.

5- The scarcity of leadership levels.

6- The difficulty of response to the requirements of work, especially keeping up with work abroad.

7- Finding sufficiency in routine matters and the lack of creativity due to complete preoccupation.

* As for the brothers abroad, their handling of the needs of the inside is providing solutions to temporary problems and dealings which are not bound by an objective concept. Also, communication issues should be hammered out to become communication between specialized apparatuses which are capable of developing work and making the proper decision.

* As for the issue of the Group, Hamas, the Movement in the '48 and Positive Action, these are issues which have not been formalized in a clear manner which shows specialization and the distribution of roles. Also the relationship between the inside and the outside, determining responsibilities and authorities.

These papers might answer the posed questions, noting that they need improvement and development and we believe that this can take place through:

1. Presenting them to the brothers inside and taking their opinion in them.

2. Presenting them in their final form to the apparatus to obtain their opinion in them and then approving them and implementing them (keeping in mind that if the Positive Action develops, many equations which cannot be currently faced will be overturned). The period of time needed for these issues is two month, meaning until the end of August,

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Almighty God willing. A detailed work program for each one of these departments is to be made based on these general lines.

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* Issues of work inside have four main lines. Each line follows a certain party. Each one of the parties has departments which are affiliated with it and every department performs a specific role in which efforts and roles are grouped in a manner which guarantees no overlapping or intersection, but cohesion, harmony and continuity of work.

* These lines are:

- 1) The Group Movement line (Brotherhood) .
- 2) Resistance line (Hamas).
- 3) Parallel line (The Islamic Movement inside the '48).
- 4) Positive work (Specialized Apparatus).

Two: Details of the Suggested Framework and its Concerned Parties:

1) The Group Movement line (Muslim Brotherhood): the following departments are under it:

One: Education:

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Islamic presence in this field is still not enough in an effective and sufficient way. This is due to the following reasons:

1. Early control by other currents - the Leftists ones in particular - on educational institutions.
2. Lack of scientific qualifications, particularly in the Human Sciences field.
3. Lack of understanding by the leadership of the importance of the institutions - and the universities upon their construction in particular - and their preoccupation with preaching and guidance.
4. Control of the Israeli military command and its education's policy to keep the Islamic current at bay, in addition to the UNRWA's policy which walks the same path.
5. Lack of clarity of vision, non-planning for the matter and dissecting it when dealing with it.

*The Status Quo: In the Occupied Territories, there are (16) institutions and universities which are affiliated with the Higher Education Council, in addition to the institutions supervised by the government or the UNRWA. Number of students in the institutions and universities affiliated with the Higher Education Council is about (16 thousand) male and female students. But what is known and understood is that these institutions and universities are ideologically subjected to many powers, political and religious currents. They can be categorized as follows:

A- Institutions and universities controlled by Fatah:

- 1- Al-Najah University: Through its control of the teaching staff and the employees' syndicate. But the students grassroots is somewhat counted with the Islamists and they have a percentage among employees and teachers.
- 2- Hebron University: After applying pressure on the board of trustees and reforming it, the Islamists' seat in it was vacated.

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3- Hebron Technical Institute (The Polytechnic):

4- Arab Faculty of Nursing (Affiliated with al-Quds University).

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B- Universities which are controlled by the Leftists:

- 1- Beir Zeit University.
2. Bethlehem University: Appointments in it are exclusive to Christians and Leftists. It is one of the most financially and administratively independent universities.

C- Colleges controlled by a conservative current of dignitaries:

1. Faculty of Daw'a and Principles of Religion.
2. Faculty of Science & Technology.
3. Faculty of Arts for Females.

D- As for the Gaza University, it is one of the Islamic current's main strongholds on the administrative, student and employees' front.

E- As for the institutions and schools of the UNRWA, they have no distinctive current, even though the Left is the current with the largest presence in management and directors.

* Our Goals in this Field:

1. Ending control of non-Islamists of educational institutions.
2. Reviving public education where official and private education is absent, especially in mosques and Islamic centers.
3. Maintaining the continuity of the educational process and sparing schools and universities strikes.
4. Forming students unions in all grades to assist us in carrying out our plans.

* Our Means to Achieve these Goals:

1. Students scholarships in all specializations and in various universities and institutions.
2. Applying pressure to maintain a balance and modifying parties controlling al-Najah and Hebron in the same manner opposite pressure is being applied in Gaza.
3. Attempting to achieve financial and administrative stability of Gaza University.
4. Establishing new faculties after making preparations for them on the financial, administrative and academic aspects. These faculties are: Engineering in the Sector, Medicine in the Sector and the Bank, society's faculties.
5. Supporting the Arab University in occupied Palestine.
6. The return of holders of higher education certificates to the inside.
7. Expanding private Islamic schools.
8. Expanding kindergartens and then gradually moving into other grades.

Note: The Education Committee must understand its role and work to Islamaize education from the students, teachers and employees aspect, and work hard to manage the conflict in this important field.

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Two: Social and Charitable Work:

This work is considered the Movement's pulse among the masses and its banner in solving their problems and alleviating their worries as the enemy does not provide even the least minimum of services and many of the families live in abject poverty due to the absence of a dependable provider. Also, collective punishment policies which are practiced in a barbaric and savage manner through home demolitions, home bombing or closure of parts of them, dismissal from work or prevention from leaving a village or a camp, then the cases of tree-cutting, forfeiture of land or prevention from travel, all of that represent a heavy burden if you add to it the detention of thousands of men and youths, along with thousands of victims and wounded who are in need of food, medicine or health and social care..., not to mention the martyrs, their families and children.

There are also the sanctuaries which are in need of repair, the public needs clinics and hospitals. Due to the enemy's policies of expelling people, pressuring them economically and militarily, and putting them in a state of continuous worry and anxiety, this puts a mandate on the Movement to mobilize to alleviate the anxiety and to find work opportunities and this cannot be done except through building the organizations which work in this field or assist in developing it. There are many societies and committees which operate in that field but they are not sufficiently effective. Here are some details:

1. Al-Tadamon Islamic Society/Nablu: It has two Islamists and the rest are dignitaries.
2. The Charitable Society in Hebron and the Young Muslim Youths Association, there is a decent Islamic presence in it.
3. The Islamic Complex in Gaza and its management is entirely in the hands of the Islamists but the Authority places hurdles in front of it.
4. The Islamic Society in Gaza: Same thing as in the Islamic Complex.
5. Nablu Zakat Committee: one of the brothers work in it and the rest are dignitaries.
6. Tulkarem Zakat Committee: Two supporters are in it and the rest are dignitaries.
7. Jenin Zakat Committee: Same as the previous one.
8. Khan Younis Zakat Committee: Nothing but a group of dignitaries.
9. Welfare & Faithfulness Society for Seniors: Under the management of the Islamists.

* As for the organizations controlled by Fatah and also the Palestinian Left, they are many, out of which we mention:

1. Union of the Charitable Organizations, it has branches in most of the regions (Fatah).
2. Medical clinics, children's kindergartens and Red Crescent societies as they are affiliated with Fatah in the West Bank. As for the Gaza Sector, they are under the Left's control.
3. Sports clubs, missionary societies and union of churches, they are either under the direction of Fatah or the independent.
4. Al-Makased Charitable Society is controlled by Fatah and the Palestinian Left.
5. Family Revival Society, its budget is about one million dinars. It is controlled by the Democratic Front.

6. Women's committees and Palestinian women unions, they are affiliated with Fatah and the Front.

* As for hospitals and clinics, the Islamists' presence in them is very weak and needs to be looked at. Also, people of the homeland are in dire need to develop this work and expand it.

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* For instance, Fatah has started to control the Arabic Al Ahli Hospital, and Zakaria al-Agha was appointed head of Internal Medicine department. As for the board of trustees, it is entirely controlled by Fatah.

*Our Goals in that Field:

1. Adopting the public's causes and attempting to resolve them or to lessen them.
2. Finding solutions through small projects for poor families such as sewing, knitting and dairy factories.
3. Providing for families of martyrs or the detainees and their families.
4. Orphan sponsorships and highlighting Islamic cooperative projects.
5. Dealing with the outcomes of the Uprising, particularly in regards to the wounded and owners of demolished homes and destroyed trees.
6. Bringing the Brothers into organizational work and dealing with people.
7. Directing existing committees to an Islamic direction and establishing new committees.
8. Establishing clinics and hospitals and encouraging the study of medicine and nursing.

* Our Means to Achieve those Goals:

1. Preparing studies about work concepts in this field.
2. Forming a specialized committee with departments branching off of it to cover the work space.
3. Attempting to support work on the inside with experiences from the outside and also exchange of experiences.
4. Working to form women charitable committees and energize Islamic activism among women.
5. Obtaining licenses for organizations in all locations and under different names.

Three. The Economic Field:

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This field is almost void of a knight of our own despite the fact that it is one of the pillars of stability, development and enablement in the field of Dawa'a and national work. The economic field is large as it includes the following aspects:

- Commerce, chambers of commerce and syndicates.
- Factories and factories and what relates to workers as far as rights, organization, training and national industries.
- Agricultural societies in regards to caring for the land, its independence and keeping people steadfast on it.
- Investment and its aspects.
- Home production with all of its forms.
- Securing the public's necessities.

* Our Goals in the Economic Field

1. Serving the masses during siege.
2. Finding work opportunities for the children of the Dawa'a and the public.
3. Achieving relative financial stability for Dawa'a and callers.
4. Weakening the enemy's economies through supporting national economies need by the people.
5. Forming agricultural cooperatives.
6. Encouraging the use of land and the return to agriculture.
7. Building vocational workshops which are true beginnings for national industries.
8. Working on securing affirmative presence in chambers of commerce and agricultural, industrial and commercial syndicates.
9. Supplying.

* Fundamental Requirements to Achieve these Goals are:

1. A suitable financial support.
2. Human support through resources with experience and trials.
3. Bravery in delving into this field.
4. Forming a party which is dedicated to this field and granting it authorities for decision-making.
5. Carrying out ambitious projects such as housing projects in unpopulated areas and holding work camps.
6. Marketing products in Arab countries.

Four. Dawa'a, Guidance and Organization:

The following matters fall under this aspect:

1. The Group's educational office.
2. Lecturers, preachers, mosques and their activities.
3. Regions and Usras.
4. Al-Aqsa and Islamic endowments.

This department is considered the Group's true frame of work due to what falls under it from organizational, practical and educational structures, recruitment for the Dawa'a ranks and general Dawa'a. Therefore, a leadership from the Brothers with experience, resourcefulness and wisdom is chosen for it.

* Our Goals from this Department are:

1. Dawa'a and preaching about Almighty God and following up on that.
2. Preserving sanctuaries and endowments and making a plan for that including Al-Aqsa, its guards and preachers.
3. Recruitment to the Dawa'a ranks and putting a practical plan for that.
4. Preparing educational curricula.
5. Solving urgent problems, or ones resulting from work and preserving the unity and cohesion of the line.

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6. Training, development, preparation of courses, material and activities which serve the goal.
7. Taking on the helm of public judgeship, forming committees, apparatuses and files which serve the goal.

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8. Caring for the Sharia courts, the Islamic Higher Committee and the Endowments Committees and attempting to control them.

* As for our means to achieve that, each goal in itself is considered a big mission for which suitable means and needed details are to be prepared.

Five: Financial Affairs:

Finances of the Group is considered separate from "Hamam" finances or any other apparatus. This department is considered responsible for preparing budgets, collection of money, disbursement and auditing, and it has a relationship with the for-profit organizations such as investment and others.

(2) The Resistance Line (The Islamic Resistance Movement "Hamam") The following falls under it:

One: Legal Affairs and Prisons:

This aspect of work is not limited to the humanitarian and the struggling aspect only, but it transcends that to extremely serious aspects, as it has to do with the security of the Movement itself due to issues that can happen upon the arrest of one of the brothers, issues which can be repaired by continuing to contact him and follow up with him inside his prison. We know that the enemy will not be lenient in putting on trial those who are proven to resist it no matter how capable the representing attorney is. Yet, the presence of attorneys who defend prisoners has a big impact in connecting with people, calming them and renewing their determination to continue the struggle and resume Jihad.

*Issue falling under this department are:

1. Prisoners and detainees.
2. Lawyers syndicate.
3. Information about prisoners, their conditions, investigations and issues relating to their defense
4. Legal issues relating to branches of the entire work (Hamam, the Group....).
5. Prisoners exchange and preparing lists of them and others.
6. Thinking of establishing a faculty for Sharia and Law.

* Our goals from this department are the following:

- 1- Directing the syndicate with what serves Islamic goals and the policies of our Group.
- 2- Defending prisoners, assisting their families and providing their names to the charitable committees.
- 3- Compiling lists of names and files of prisoners and detainees.
- 4- Guidance and counsel to preserve Dawa'a affairs.
- 5- Solidarity visits for families of the martyrs and their relatives.
- 6- Resume plans relating to have some brothers study Law.

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Two: The Political Affairs:

Not doubt there are many obstacles which affect the current political work. They are a natural product of the difference in circumstances, practices and work methodology

There are several issues we suffer from. They are:

- 1- Non-clarity of our goals at all the levels.
- 2- The partisan mentality which we practice and the lack of our advancement as leaders of society.
- 3- Lack of political awareness that suits the phase.
- 4- The backwardness of the theorization methods and its dependence on assault and indicating the failure of the adversary.
- 5- The lack of practical achievement in the field.
- 6- Extreme competition which came to the field from the other organizations.
- 7- The non-existence of public institutions which support the political presence of Dawa'a such as syndicates and societies.
- 8- Non-clarity of relationships with others.
- 9- The weakness of our media in general.
- 10- The rarity of political symbols with effective characteristics.
- 11- The fogginess of the relationship with the Liberation Organization.

*Fields which fall under Political Affairs:

1. Relationships with others.
2. Political stands.
3. Qualifying of potentials in fields of political action.
4. Political education.

*Our goals for the coming period from this department:

1. Polishing personalities in the inside politically and supporting them.
2. Determining our domestic goals and political stands and drawing our plans according to them (It is suggested that a conference is held for that).
3. Tightening the relationship with the outside for political support.
4. Preparing studies, analyses, statements and censuses which support taking a political stand.
5. Changing the method in place and relying on the analytical mentality which serves our goals and which does not irritate other organizations in the field.
6. Determining political meetings according to our political line.
7. Continuing work to convince people of our point of view regarding political address and working to bring to failure the proposed peace solution.
8. Investing the efforts of the brothers in (1948) to support and aid the Intifada.

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9. Highlighting the importance of the national unity and expressing it in various ways. Unity for us is a strategy and not a tactic but it should not conflict with our fundamentals.
10. The necessity of bringing on board all public institutions, personalities and dignitaries in the Intifada work and deepening its work.
11. Not ignoring Christians' occasions as partners in the homeland and also the national occasions.
12. Continuing to hold dialogue with all currents and reaching with them joint struggle common grounds.

Three: The Media Field:

Hamas still lacks effective media outlets and the qualified personnel that is able to adopt its position and speak in its name at a time when the seculars dominate the arena with tens of means and institutions.

*Our means in the inside might still be limited to:

1. The monthly report.
2. Statements relating to some positions.
3. Wall writings.
4. The Voice of Truth & Freedom newspaper.
5. Beginnings of two centers for studies and research.
6. Speakers and preachers.

*Our goals in this field are the following:

1. Supporting the political line and our fundamentals in the address.
2. Improving the Islamists' image in general.
3. Familiarization of and publicizing Hamas.
4. Exposing the enemy and its practices.

*Our means to achieve that: In addition to what preceded, the following must be done:

1. The necessity of publishing Hamas' news in the other newspaper such as (Al Biyader, Al Fajr, Al Sha'ab, Al Nahar...) and the means to achieve that are many.
2. The news organizations and attempting to deal with them.
3. Television networks and foreign radios. They must be visited and addressed.
4. Paying attention to the Voice of Truth & Freedom newspaper and The Path magazine and supporting it.
5. Opening press offices in the Bank and the Sector.
6. Training potentials and developing them in this field, whether through study, courses or field work.
7. Strengthening the archive and research centers and developing its capabilities in the field of information.

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8. Utilizing new means such as appeals and slogans which emanate from our plans and ambitions.
9. Distribution of leaflets which are written abroad on a large scale.
10. Supplying regions with video equipment and training crews on using them.

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11. The directed cassette and video tape.
12. Caring for the speakers of Al Aqsa mosque.

Four: Public and popular committees and syndicates:

The Intifada's popular's characteristic must be preserved and continuous thinking must be maintained on how to increase the mobilization of the Intifada through masses and focusing on directed movements such as demonstrations, sit-downs, marches and strikes as well as commemorating the memory of the martyrs, the days of protest and the raising of the "God is Great" cries from the rooftops and so forth. With that being said, the Intifada's blessed Jihadist action could be expanded through:

1. Focusing on boycotting Israeli goods.
2. Thinking of starting partial and time-limited disobedience.
3. Expanding the establishment of popular committees and increasing the striking arms. Popular committees must exist in every alley, camp, encampment and village in order to provide security, charitable assistance or solving social or health problems and others. As for the striking arms, they work as a defensive unit to engage with the enemy and is directed by statements. The formation of these committees must be expanded to include all viable sectors and fields of our people.
4. Not entering in an alliance with "Resist" until the main dispute is resolved. We are still ahead as a result of this policy which highlighted our position and determined our fundamentals.
5. Caring for the vocational aspect and the syndicates such as: The Journalists' Syndicate, the Laborers, the Teachers, the Doctors, the Engineers and Blacksmiths, and working to increase the size of Islamic penetration in them, encouraging participation and membership in these syndicates, registering brothers abroad in them and making arrangement to visit them during election times.

Five: Financial Affairs:

There must be an independent management for finances, whose job is to supervise and monitor the spending of the Hamas departments, and which work to bring monies in its private methods that are separate from others.

(3) The Parallel Line (The Islamic Movement in the '48 Territories)

- * This party oversees:
- | | |
|------------------------|-----------------------------------|
| Education and Movement | - Mosques and Endowments |
| Politics and Media | - Sports Clubs |
| Charitable Work | - Spreading of Dawa'a and others. |

* This party should have an office that is made up of (3) brothers, headed by one of them and it is considered a representative to the leadership.

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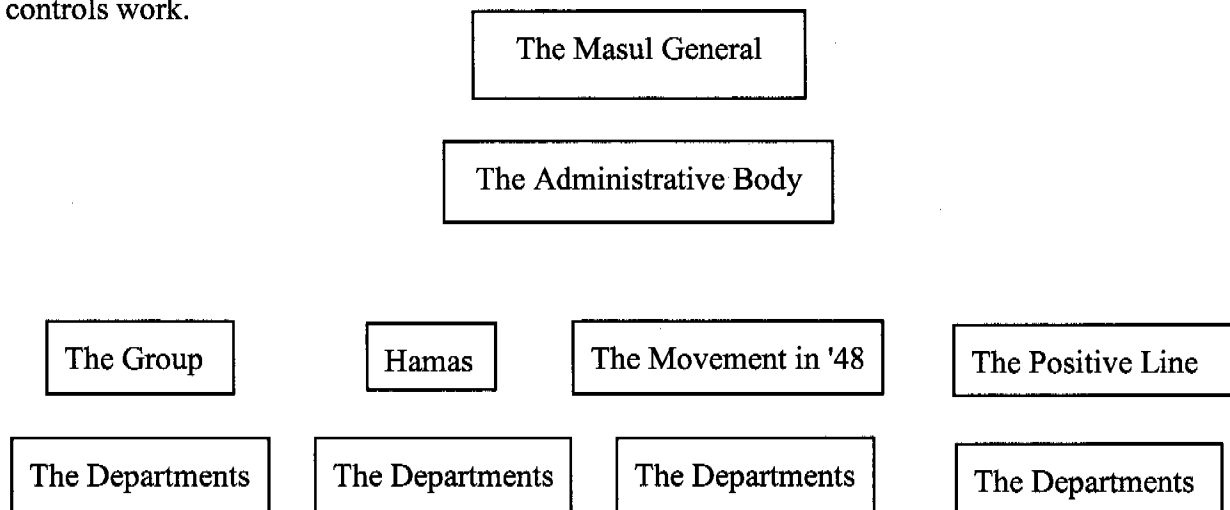
(4) The Positive Line (The Specialized Apparatus)

* Among the most important sides overseen by this apparatus are:

1. The Positive Line.
2. Outside security.
3. Inside security.
4. The fugitives.
5. Spying

*Suggested administrative framework (See diagram)

- The framework determines responsibilities and connection lines.
- Contacting the outside is done through coordinators with the exception of the Positive Apparatus.
- Dedication and focus are fundamentals of work regarding responsibilities.
- Putting together governing bylaws which determine specialization and job description.
- Putting together a policy that controls work.



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